



The Gripper Kitchen LLC.

9517 Broadway St. Ste 103

Pearland, Texas 77584

832-230-8687 info@thegripperkitchen.com

www.thegripperkitchen.com

Employment Application

Date: _____

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Desired Salary: \$ _____

Employment Position(s) applying for: **Dishwasher, Line Cook, Kitchen Manager, Cashier, Prep Cook**
(Full Time or Part Time)

How did you hear about this position? _____

What days are you available for work? _____

What hours or shift are you available for work? _____

If needed, are you available to work overtime? _____

On what date can you start working if you are hired? _____

Do you have reliable transportation to and from work? _____

Do You Have a Valid Driver's License? _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

The relationship between you and The Gripper Kitchen LLC. is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or The Gripper Kitchen LLC. No representative of The Gripper Kitchen LLC. has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company's President.

Signature: _____ Date: _____

The Gripper Kitchen LLC. is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.



Employee Non-Disclosure and Confidentiality Agreement



FOR GOOD AND VALUABLE CONSIDERATION, receipt of which is hereby acknowledged by The Gripper Kitchen (Company), the undersign employee hereby agrees and acknowledges.

That during the course of my employment there may be disclosed to me certain of Company's trade secrets consisting but not limited to; ingredients, technical information including methods, processed, formulas, recipes, compositions, systems, techniques, inventions, machines, marketing plans, and information, computer programs, and research projects, and business information including customer list, vendor list, pricing data, sources of supply, financial data and marketing, production or merchandising systems or plans and such other information about "The Gripper Kitchen" and its business as may reasonably be construed to be confidential or proprietary to company (confidential information)

I agree that I shall not during or at any time after the termination of my employment with the company, use, disclose or divulge to the others including future employers' Confidential information in violation of this agreement.

That upon the termination of my employment from the Company; I shall return to the Company all documents and property of the Company, including but not necessarily limited to; drawings, blueprints, reports, manuals, correspondence, customer list, company programs, and all other materials and all copies thereof relating in any way to the company's business or in any way obtained by me during employment.

I further agree that I shall not retain copies, notes, or abstracts of the foregoing.

The company may notify any future or prospective employer or third party of the existence of this agreement and shall be entitled to the full injunctive relief and any other legal remedies and award available for any breach cause by employee including court cost and legal fees.

I agree that the company and its affiliates shall have the perpetual right to use, and I shall fully and promptly disclose to the company all ideas, concepts, formulas, recipes, methods, and techniques relating to the development and/or operation of company's restaurants (development) during the term of employment. I acknowledge that such development shall be the company's sole property and I shall not be entitled to any compensation whatsoever from the same.

This agreement shall be binding upon me and my personal representative and successors in interest and shall inure to the benefit of the Company, its successors and assigns.

Signed this on _____ day of _____ 20_____

Employee Printed Name _____

Employee Signature _____



ACKNOWLEDGMENT & AGREEMENT

I have read, understand, and agree with the above company rules regulations and policies. I am aware that the “Company Rules and Regulations” and “Our Late Policies” are adopted to ensure orderly work and safety of the employees, are posted in plain view, and are available all the time for me to study and review at any time. I am aware that by the Texas laws, the company is nit required to have Workers Compensation Insurance, the company does not have Workers Compensation Insurance. I work at my own risk and agree to release the company from any liability responsibility and expenses from any accident happening while I am working. There may be additions or modifications in the future, and it is my responsibility to review them regularly. Any time during my employment, if I do not agree with any existing, additional, or modifying rules, regulations or policies I can freely and voluntarily leave or quit my employment. If I violate the agreed rules, regulations and policies I may or may not receive warning/ counseling (depending on the nature of the violation) The warning/ counsel could be either in verbal or writing. I authorize my employer to record the verbal warning session for the record keeping if necessary. I am fully aware and understand that I may only receive one warning, counseling or I may not receive any and my job is in jeopardy/ at risk, and I may be discharged if I violate any of the company rules, regulations and polices.

Employee Name _____

Employee Signature _____

Date _____